

Stone County Emergency Services
105 Stonebridge Pkwy
Branson West Mo 65737

Board Meeting Minutes
September 25, 2025
5:30pm

Call To Order

The meeting was called to order by Michael Cupp at 5:30pm

Attendance

Board Members Present: Michael Cupp, Ron Thomas, Dr. Larry Huffman, Collin Brannan, Carrie Stephens, Alan Furman

Staff Present: Keith Kinnard, Jen Fox, Christine Kessler, Kirk Ballard

Others Present: Mason Patrick, Kira Leimkuehler, Alicia Stults, Andy Mackey

102-Agenda

A motion to approve the September 25, 2025 agenda was made by Dr. Larry Huffman and seconded by Carrie Stephens.

All Members present approved and motion was passed.

103- Open/ Closed Session Minutes

A motion to approve the open/ closed session minutes of the meeting held on July 24, 2025 was made by Carrie Stephens and seconded by Ron Thomas.

All members present approved and motion was passed.

104/105- Treasurer Report/ Approval to Pay Bills

Dr. Larry Huffman spoke about the bills we have written this month including a large check for the MO 8 AT&T grant. He also spoke about current bills being passed in legislature and how they could affect health insurance options for this next year.

A motion to approve the Treasurer's report was made by Carrie Stephens and seconded by Ron Thomas.

All members present approved and motion was passed.

A motion to approve the payment of August and September 2025 bills was made by Collin Brannan and seconded by Carrie Stephens.

All members present approved and motion was passed.

106-Checks Written throughout the month

A motion to approve the payment of checks written between July 24, 2025 to September 25, 2025 Board Meetings was made by Alan Furman and seconded by Ron Thomas.

All members present approved and motion was passed.

Members of the Public

The first speaker was Andy Mackey who brought up possible land options for our next location and how he would like to be a part of this process. He brought some maps to show the land he is under contract for and stated how he would possibly like to see this as a county plaza.

The board asked if he could come back at the next meeting and be on the agenda with more of a comprehensive plan and this would give them a month to think about this.

Alicia Stults spoke as a previous employee of Stone County Emergency Services. She spoke about her demotion and termination and the events that surrounded both of these events, including how she felt it was handled

Kira Leimkuehler, a current Stone County Emergency Services employee, spoke about her disciplinary action since the last board meeting and the treatment and issues within the workplace.

200- Old Business

201 – Lawsuit Update

Keith stated that the lawsuit with Altec has been settled. He mentioned that it was not an easy process and there was a lot of negotiation and conversations involved, but we were able to come to a resolution.

202 – State Sales Use Tax Law Update

Keith spoke about a memorandum that we have. He said counties are putting up a fight. We are hoping to get the money and put the money back towards things that would benefit our police departments, fire departments, and ambulances.

A motion to send some representatives, including Keith, to the commission to speak to them about using the money was made by Dr. Larry Huffman and seconded by Ron Thomas.

All members present approved and the motion was passed.

300- New Business

301 – Move November Meeting from November 27th to November 20th

A motion to move November's meeting to November 20th was made by Dr. Larry Huffman and seconded by Ron Thomas.

All members present approved and the motion was passed.

302 – Move December Meeting from December 25th to December 18th

A motion to move December's meeting to December 18th was made by Dr. Larry Huffman and seconded by Ron Thomas.

All members present approved and the motion was passed.

303 – Custodian of Records Resolution

A motion to approve the Custodian of Records Resolution was made by Carrie Stephens and seconded by Alan Furman.

Michael Cupp and Dr. Larry Huffman signed the resolution. Brad Harrison will sign it in the future.

All members present approved and the motion was passed.

304 – Budget Amendment

Due to the Carbyne project being completed, we paid both 2024 and 2025's bills this year, which creates a need to update the budget to reflect this.

A motion to increase the Carbyne line item by \$57,912.00 to \$93,013.00 was made by Collin Brannan and seconded by Dr. Larry Huffman.

All members present approved and the motion was passed.

305 – LAGERS Benefit

A motion to request an actuarial for the L-6 program with 0% employee contribution was made by Alan Furman and seconded by Carrie Stephens.

All members present approved and the motion was passed.

306 – Policy 113: Complaints & Grievances Review

Carrie stated there is a lot of vagueness in the current process, so she has developed a new complaints and grievance policy. She brought her rewritten policy to this meeting to allow board members to look it over and give some feedback to improve the process. Next month, she would like to bring this up at the board meeting to get approved.

A motion to table until the next meeting was made by Carrie Stephens and seconded by Dr. Larry Huffman.

All members present approved and the motion was passed.

400- Closed Session

A motion to go into closed session for personnel issues at 7:05pm was made by Alan Furman and seconded by Ron Thomas.

All members present approved and the motion was passed.

Return to Regular Session

A motion to return to regular session at 9:09pm was made by Alan Furman and seconded by Dr. Larry Huffman.

All members present approved and motion was passed,

500- Directors Report

- Big job ahead of us to do some fixing to bring this place up to standards that the citizens deserve
- ESINET is completed

600- Comments from the Floor

Alicia Stults spoke again requesting to play a recording and was denied.

700- Announcement of Next Board Meeting

October 23, 2025 at 5:30pm

Announcement made by: Michael Cupp

800- Motion to Adjourn

A motion to adjourn at 9:13pm was made by Dr. Larry Huffman and seconded by Ron Thomas.

All members present approved and the motion passed.